

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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OAKLAND, CALIFORNIA, FRIDAY, MARCH 13, 1964



SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

KILL 3 BIRDS WITH 1 STONE

The King-Anderson Bill will help meet the health care needs of our older citizens and remove a national disgrace.

It will also create a demand for more hospitals, clinics and doctors' offices because millions now denied adequate health care will be getting it.

This will provide not only jobs for building tradesmen to construct these buildings, but also for industrial workers to make equipment and supplies for them and service workers to operate them.

Housing and federal aid for school construction programs will have a similar effect.

Like medicare, they will help solve national problems, create construction jobs and provide continued employment in the manufacture of supplies and for service personnel.

Since all this is true, why has grass roots union support for medicare, housing and federal aid to education been so lukewarm?

PORTLAND REPORTER

The Portland Reporter has survived. But the future of the union-launched, liberal voice against press lord Samuel Newhouse's strikebreaker-operated monopoly is assured only until June 1.

This relatively encouraging development follows at least two disheartening events in the fight for a freer, better press within the last few months.

One was the death of the western edition of the New York Times. The other was the death of the Lima, Ohio, Citizen, also launched during a newspaper strike to combat reactionary monopoly.

The death of A. J. Leibling, one might add, was also a loss to those seeking more responsible and more competent daily journalism.

The author of "The Wayward Press" had for years lit the way, even though few newspapers cared to follow.

Although there has been no specific plea for funds to Bay Area unions, the Portland Reporter is bound to need more money before long. Getting a metropolitan newspaper on its financial feet takes years or millions, or both.

A \$10 share of Reporter stock is an investment in organized labor's goal of a more democratic press and against strikebreaking and monopolies.

A stock prospectus may be obtained from the Portland Reporter, 1714 N.W. Overton St., Portland, Ore.

Need I say more?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Anti-Rumford initiative 'written by R-T-W crew'

CLC praised for Tribune settlement

The Central Labor Council's role — particularly that of Executive Secretary Robert S. Ash — in helping the Newspaper Guild win major points of its parity fight with the Oakland Tribune drew warm praise this week.

Rex Adkins, ranking Guild officer at the Tribune and a member of the Labor Council's Executive Committee, told CLC delegates Monday night:

"In the end, a tough guts fight won parity with San Francisco, and what we thought we had before."

Adkins added that the Alameda County labor movement "won a good name" in the struggle against efforts of the Tribune to downgrade key contract provisions. He singled out aid by other newspaper unions, the Labor Council Executive Board and particularly Ash, adding:

"We in the Guild will never forget the fight he put up for us."

MAJOR VICTORY

Adkins said major points won by the Guild included:

- Preservation of the union shop, despite determined efforts by Publisher William F. Knowland to exempt city, sports, state and women's editors.
- A non-discrimination clause which Knowland at first said he would not agree to.
- A \$4.10 weekly contribution to a health and welfare plan for all part and full-time employees in the bargaining unit.
- Job security provisions and other gains comparable with those won on San Francisco dailies.

Guild members at the Tribune will receive the same pay scales as their San Francisco counterparts, although this was not an issue in the crucial final week's negotiations.

The Guild won sick leave retroactivity for 20 years, at five days per year before 1960, with special concessions for a few employees. This was a compromise from its original stand-fast demand for full retroactivity.

The union lost out on its demand for abolition of combination reporter-photographers and for compensation for employees transferred from one city to another on suburban beats.

12-14 HOURS A DAY

Executive Secretary Ash told the Labor Council negotiations

MORE on page 7

Mathiesen, Kidder unopposed for CLC seats — contest for third spot

Russel L. Mathiesen, first vice-president of Retail Clerks 870, was nominated without opposition to succeed the late Harris C. Wilkin on the Central Labor Council Executive Committee Monday night.

Mathiesen was nominated by Charles F. Jones, new Local 870 president, who is a trustee of the Labor Council. Before the merger of the former Food Clerks 870 and Department and Specialty Store Employees 1265, Mathiesen was president of Local 1265 and a CLC Executive Committee member.

Alvin W. Kidder, Local 870 business representative, was nominated without opposition

to take Wilkin's seat on the Labor Council's Law and Legislative Committee.

Frank George, Chemical Workers 62, and James M. Lydon, Electrical Workers 1245, were nominated for a vacancy on the Investigating Committee caused by the resignation of Ed Salzman, Newspaper Guild 52, who was transferred by his employer.

Voting on the Investigating Committee seat will be at next Monday's meeting. President Russell Crowell instructed Executive Secretary Robert S. Ash to cast a unanimous white ballot for Mathiesen and Kidder.

Childers hits 'cart before horse' plans

The Oakland Mayor's Committee on Area Redevelopment is "putting the cart before the horse," Business Representative J. L. Childers of the Building Trades Council told delegates last week.

Childers reported he attended a meeting of the committee at which there was considerable discussion on job training programs, but not enough on how to create job openings in Oakland for those to be trained.

ORNAMENTAL IRON PAY

Childers also urged support of a campaign to bring pay for all on-the-job of ornamental iron work up to scales provided by the contract of Bridge, Structural, Ornamental and Reinforced Iron Workers 377.

Much of this work is now being done at \$2-\$3 under union scale, including some by firms which have signed union contracts but are not abiding by them, Childers charged. He added that some picketing may be necessary.

SMITH ENDORSED

At Childers' suggestion, the Building Trades Council endorsed Joseph E. Smith, whose Oakland law firm handles legal matters for a number of labor organizations, for a vacancy on the Board of Regents of the University of California.

Local unions were urged to contact Governor Edmund G. (Pat) Brown, requesting that Smith, a former mayor of Oakland, be named to the post.

WORKMEN'S COMPENSATION

Locals were also urged to send representatives to a meeting this Thursday at which information

to be submitted to the State Workmen's Compensation Study Commission on the 20th will be discussed.

Stressing the importance of Childers' recommendation was Charles Roe, Hayward Carpenters 1622, who pointed out that it is important to remove present inequities in the Workmen's Compensation Law.

Roe said he feels workmen's compensation should be based on the hourly rate at which a man is dispatched.

Under present regulations, he said, insurance companies gain, because employers pay maximum premiums in some cases where

MORE on page 7

Phony plea on property rights lashed

The initiative to repeal the Rumford Fair Housing Law "is a rotten bill. It was written by the same people who wrote the infamous right-to-work bill," a member of the State Fair Employment Practices Commission told the Central Labor Council Monday night.

Elton Brombacher of Richmond added:

"In the guise of saying you should protect your property rights, they seek to put California down in the muck with Mississippi."

What the realtors who back the initiative really want, Brombacher charged, "is to continue block-busting."

He explained that block-busting real estate speculators get a Negro to move into an area, then spread fear among white families and persuade them to sell cheaply.

"Anyone who thinks that the 4,500 realtors are really interested in your property rights does not understand the issues," Brombacher charged.

Earlier, Brombacher pointed out that one effect of the initiative would be to repeal all existing California laws to curb racial discrimination in housing, including the Rumford and Unruh acts, and to prevent the Legislature from passing further laws in this field.

'LIKE PROP. 18 FIGHT'

Labor Council President Russell Crowell called the forthcoming

MORE on page 7

Increase in hours without pay raise by City of Oakland hit

The Central Labor Council voted Monday night to protest what amounts to a pay cut for seven night sweepers employed by the City of Oakland.

The action followed a request by East Bay Municipal Employees 390. Five of the seven are members of Local 390.

Business Manager Cliff Sanders said the sweeper operators formerly worked 7½ hours within an eight hour period but have now been placed on an eight hour shift within 8½ hour with no increase in pay.

STRIKE SANCTIONS

In other business, the Labor Council granted strike sanction

to Machinists Lodges 284, 1176 and 1518 against Sherwin-Williams Co., San Leandro, and to Musicians 6 against the California Theater Playhouse, Oakland.

PHONE STRIKE SETTLED

Union reports included announcement by Arthur M. Wade, Communications Workers 9415, that the 141 day strike against General Telephone Co. in Southern California has been settled.

The union won 3.54 cents in wages, gains in fringe benefits and reopener clauses for pensions and health and welfare contributions, as well as a provision for all strikers to return to work.

HOW TO BUY

Buyers pay for dealer junkets

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

The public pays millions of dollars extra in prices of appliances and household equipment for the dealer junkets and trips sponsored nowadays by many large manufacturers.

Junketing has become a standard practice. General Electric, Gibson and other big manufacturers fly merchants or take them on cruises to such exotic places as Rome, Hawaii, Rio de Janeiro, Bermuda and Acapulco.

These trips are rewards for dealers who meet certain sales targets. But you pay the bill when you buy an air conditioner or other appliance that the manufacturer happens to want dealers to push.

The junkets have become so widespread and obviously expensive that even some of the dealers themselves are beginning to protest. One large air conditioner manufacturer, Fedders, has announced it will let dealers take the cost of such trips in lower appliance prices if they prefer.

One source estimated this could mean a reduction of \$30-\$50 in the cost of air conditioners, although another source from the same company said the savings are not that large, Home Furnishings Daily reports.

In any case, the cost is substantial. One leading manufacturer has hired a ship to take its bigger dealers and their wives on a 10 day cruise at a cost estimated at \$2,400 per couple.

Another large manufacturer, Frigidaire, plays dealers' choice. Merchants can take the trips Frigidaire sponsors or stay at home and take \$10 off the prices of air conditioners they order in the company's sales campaign.

Not all merchants want such trips or condone the practice.

THE PRESIDENT of a leading appliance chain told us that he has instructed his staff to refuse trips and insist on reduced prices instead.

Similarly, the National Retail Merchants Association has declared that most of its members oppose such awards to sellers and prefer that the expense of the junkets be used to reduce costs.

Manufacturers sometimes award trips for sales employees who successfully push their brands, as well as to dealers. An even more widespread practice involving the salespeople is the use of "spiffs" or "push money" paid by manufacturers. These often are used to induce salespeople to push the sale of certain

brands of mattresses as well as household appliances.

Then the potential harm to consumers is doubled. Not only must you pay the cost of the manufacturer-sponsored trips or cash spiffs in the price of the merchandise, but you may be subjected to heavy pressure to buy a particular brand or a higher price model.

THIS DOESN'T MEAN you never should believe a salesman's advice about what to buy. Many experienced retail salesmen do offer valuable guidance. But this is to say you need to be on your guard if you find the salesman or dealer noticeably is pressing you to buy a particular model.

In the mattress business especially, spiffs or PM's are notoriously used for pushing the highest priced models. The president of one large mattress factory has called PM's "the most vicious" practice ever promoted by retailers and manufacturers both. The consumer is the one who really pays for PM's, he said.

But what can you do about the dealer junkets? Your only defense is comparison shopping. Sometimes, for example, you can find a difference of \$10 to \$30 in the price of a large appliance.

There have been instances in which it has been possible to save \$10 just by walking across the street to a competing store.

IT IS OBVIOUS that the practice of giving expensive junkets on advertised brands helps make the private brands of the larger retailers relatively better comparative values, since they do not include this cost. Many of the private brand appliances sold by various large retailers under their own brand names are made by some of the manufacturers most active in providing junkets.

The most ironic and potentially harmful prospect is that if Congress passes the so-called "quality stabilization" bill enabling manufacturers to fix prices, even retailers who prefer to sell for less rather than accept trips or other awards, would have to sell at the same prices as the others. The millions of dollars spent on junkets then would be a legally fixed part of the retail prices you pay.

Not so romantic

"So you met your wife at a dance. I'll bet it was romantic." "Not exactly. I thought she was home taking care of the kids."— Garment Worker.

What They Wore... by PHYLLIS JOYCE



DISSATISFIED WITH THE CUMBERSOME DRESSES AND UNDERGARMENTS WORN IN THE 1840'S, MRS. AMELIA JENKS BLOOMER STARTLED THE FASHION WORLD BY ADVOCATING A "WALKING COSTUME." ITS SHOCKING INNOVATION WAS ITS "TROUSERS" GATHERED CLOSELY AT THE ANKLE AND JUST COVERING THE TOPS OF THE CONGRESS GAITERS.

THE STYLE OF THE TROUSERS OR PANTALETS WAS DERIVED FROM THE COMFORTABLE TROUSERS WORN BY WOMEN IN TURKEY FOR MANY CENTURIES...



WITHIN A FEW YEARS THE "BLOOMER" COSTUME WAS RIDICULED OUT OF FASHION BUT SHORTER VERSIONS OF BLOOMERS EVOLVED INTO LADIES' UNDERGARMENTS AND ATHLETIC COSTUMES.

TODAY... WHEN BUYING WOMEN'S AND GIRLS' APPAREL LOOK FOR THIS LABEL... THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE



Booklet warns on quack cures

The American public spends \$1 billion a year on swindles and fake and quack remedies in the health field, according to a booklet, "Your Money and Your Life," issued by the U.S. Food and Drug Administration.

"Worse than the financial loss is the danger that reliance on some ineffective product will cause delay in getting proper medical treatment," the booklet, available for 10 cent from the Superintendent of Documents, Government Printing Office, Washington 25, D.C., says.

In addition to exposing a number of worthless devices for diagnosing and treating various diseases, the booklet tells the truth about baldness "cures," reducing products, wrinkle removers, sea water minerals, air purifiers, alcoholism "treatments," "tired blood" preparations, cold and cough remedies, colitis remedies, laxatives, mail order glasses, hair restorers, etc.

Consult your doctor, the booklet advises.

Wouldn't dare

"I'd like to go to the mountains this summer," said the dominating woman to her meek husband, "but I'm afraid that the mountain air would disagree with me."

"My dear," said he, "it wouldn't dare."—Lorain Labor Leader.

EAT 24 HOURS!

Hearty Meals for the Working Man

PING'S Bungalow

Restaurant

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Courteous, Dependable Service

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REX HARRINGTON

Cost of living hits a new high

The cost of living hit another new high in January, the U.S. Bureau of Labor Statistics reports.

The bureau unveiled a streamlined version of its consumer price index, which reflects more than 400 goods and services purchased by city workers' families.

Food costs pushed the index up one-tenth of one per cent over the December level and 7.7 per cent over the 1957-59 average. Fresh vegetable prices rose 7½ per cent between December and January.

San Francisco area food prices rose eight-tenths of one per cent in January, according to the BLS' regional office.

This was the sixth time in seven years that local food prices increased between December and January. The latest advance brought the local food index to six-tenths of one per cent above January, 1963, and 7.3 per cent over the 1957-59 average.

Higher moving rates authorized

Higher minimum rates for household moving within California were authorized by the State Public Utilities Commission, effective March 21.

Rates will be from one to five per cent higher at the request of the California Moving and Storage Association, representing several drayage firms. Largest increases will be on short hauls and small moving jobs.

Female strength

Women are never stronger than when they arm themselves in their weakness.—du Deffand.

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OAKLAND

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MIDAS MUFFLER

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4035 East 14th St., Oakland

To the Ladies: FROM the EDITOR

DR. MAX RAFFERTY, state superintendent of public instruction, was slippery as sin when they asked him to take a stand on the Rumford Fair Housing Law — which affects schools because housing discrimination is one cause of de facto segregation in schools.

But he had no reservations about coming out against Jesse Unruh's plan for more unified school districts to eliminate the costly overhead of a large number of small town and rural boards.

SECRETARY OF LABOR Willard Wirtz says youngsters should be made to stay in school until they are 18 to help solve the unemployment problem.

This will reduce the number of persons in the work force, since those in school aren't listed in work force figures. Therefore, it'll reduce the number, and percentage, of unemployment.

But this is just juggling figures, unless sound vocational programs geared to actual jobs are offered so they'll have a chance to find employment when they do become 18.

MAYOR ARTHUR HOLLAND of Trenton, N.J., has his own answer to the dual problems of urban decay and racial discrimination.

He left his lifelong home in an all-white neighborhood and moved into a 100 year old house in the heart of his city. Half his new neighbors are white; the rest are Negroes and Puerto Ricans.

Mayor Holland must be one politician who practices what he preaches about the need to end segregation and discrimination.

Facts on U.S. working women

Eight million mothers in the United States with children under 18 are employed.

Fifteen million children have working mothers.

Economic necessity is the principal reason for mothers working.

Fifteen per cent of welfare caseload mothers are working for pay, five per cent full time and 10 per cent part time.

Working non-white mothers number 27 per cent, white mothers 18 per cent.

Sixty per cent of children of working mothers are cared for in their own homes, either by fathers or other relatives.

Some 400,000 children under 12 are expected to care for themselves while mothers work. —U.S. Children's Bureau.

Wrong tool

Bride: "I've baked two kinds of biscuits. Take your pick."

Carpenter: "Thanks, but I've got my hammer right here." —The Carpenter.

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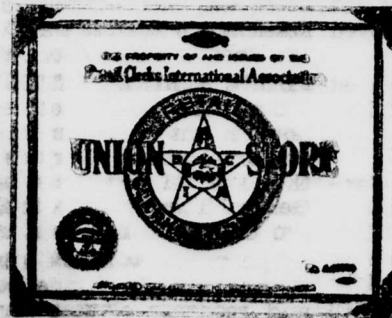
OAKLAND, CALIFORNIA

Offices located in Berkeley, Fremont, Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



CDC convention adopts resolution on Rumford Act

At the recent California Democratic Council convention, representatives of 70,000 volunteer Democratic club members adopted a large number of resolutions.

One prohibits local Democratic clubs from supporting any candidate who favors the anti-Fair Housing initiative. Another upholds the right of teachers to strike.

Further resolutions favored:

- A \$2 an hour state minimum wage.
- Extension of unemployment insurance to farm workers.
- Application of child labor laws to agriculture.
- An appointed state superintendent of public instruction.
- County-wide school tax equalization.
- Abolition of the House Un-American Activities Committee.
- U.S. trade with mainland China and admission of that nation to the United Nations.
- Ending restrictions on travel by U.S. citizens.
- Abolition of capital punishment.
- More Long Beach oil tidelands revenue for the state.
- Withdrawal of U.S. troops from South Vietnam as soon as possible.
- Legalized abortions where there is substantial risk to the physical or mental health of mother or child.
- National Democratic support of the biracial Freedom Democratic Party in Mississippi.

1,900 persons at judges' testimonial

More than 1,900 persons attended a testimonial dinner for Municipal Judges Gerald Connett of San Leandro and Thomas Foley of Hayward Feb. 13 at the County Fairgrounds. Joe Medeiros, Hayward Culinary 823, said this week.

Medeiros, in a report to the Central Labor Council, thanked all those in organized labor who supported the event. He added that Foley is opposed in the June election and urged union members to help out by putting bumper strips now available on their cars.

In addition, Medeiros reported that Floyd Attaway, on leave as a business agent from Local 823, is retiring from the Hayward City Council, and a dinner in his honor is planned April 22 at the Cannery Workers Hall in Hayward. Locals which want to participate should contact the Culinary Workers, Medeiros said.

N.J. congressman will talk at Edwards dinner


Congressman Frank Thompson Jr. (D-N.J.) will speak at a dinner honoring Congressman Don Edwards (D-13th District) March 13 at the International Kitchen, Fremont.

Hayward City Councilman John N. Pappas is Alameda County chairman for the event.

Tell 'em you saw it in the East Bay Labor Journal!

GOODBYE

If it seems your Long Distance telephone visits end all too soon, well, it's easy to keep in touch often. And the pleasure always lasts from the first "hello." Because nothing says YOU like your voice.

 Pacific Telephone

Reminder: To complete your calls more quickly, dial them direct.

'Write publishers of 4 magazines'

Unions are being advised that the strike against the Kansas Color Press continues, and all members of organized labor should demand the Allied Printing Trades Label on the following publications:

The American Girl, Girl Scout Leader, Flower and Garden and Workbasket.

Unionists may write to protest to: Mrs. Charles U. Culmer, president, 830 Third Ave., New York, N.Y. 10022, for the first two publications, and Jack Timotson II, publisher, 543 Westport Rd., Kansas City 11, Mo., for the second two.

All four are printed by the Kansas Color Press.

Fremont city manager urges rights commission

A Fremont Human Relations Commission has been recommended by City Manager Howard L. Reese.

However, Reese's proposed ordinance differs from last year's plan by the Fremont Citizens Committee on Human Rights in at least one major respect.

Reese's proposed ordinance does not give the proposed human relations commission power to start and conduct investigations.

Only "study" is authorized.

The City Council has approved the idea of a human relations ordinance "in principle." Further action is expected this month.

Pension assets hit \$66 billion

Assets of private welfare and pension plans totalled about \$66 billion in 1963 and represented "one of the largest concentrations of investment accumulation" in the U.S.

So said Secretary of Labor Willard Wirtz in a report to Congress.

Wirtz predicted at present rates of growth, assets would reach \$100 billion by 1970.

The figures do not include reserves of over \$40 billion held by government retirement programs or \$20 billion in Social Security reserves.

Eighty-eight per cent of plans were administered by employers or employer associations, 1.8 per cent by worker organizations including unions, and 6.7 per cent by joint trustees.

Miller re-appointed

Congressman George P. Miller (D-Alameda) has been designated congressional advisor to the American delegation to the United Nations for the Committee on Peaceful Uses of Outer Space for the third consecutive year by House Speaker John W. McCormack.

New CLC delegates

New delegates seated by the Central Labor Council March 2 included: Wesley T. Drake, Hayward Culinary Workers and Bartenders 823; Cecil Mondy, Flint Glass Workers 66, and Wilbur K. Owings, Printing Pressmen 39.

BTC, Local 595 committee to protest unfair suspension

A meeting will be held between a union grievance committee and officials of the Lawrence Radiation Laboratory in Livermore to protest the suspension of an electrical foreman.

Representatives of the Building Trades Council will assist in the matter.

The foreman, Charles Dunn, a member of Electrical Workers 595, was suspended without pay for five days after another electrician, Benito Alisea, fell 20 feet from an extension ladder, fracturing an arm and dislocating a shoulder.

Dunn was suspended by Stanley Lovegren, general foreman, also a member of Local 595.

ANGRY UNIONISTS

Other angry Local 595 members at the radiation laboratory met last week to protest what they regarded as an unfair action by Lovegren.

One union spokesman at the Radiation laboratory said Dunn was suspended on the grounds he was lax in presenting a good safety program and to set an example for other foremen.

The spokesman said the union members felt Dunn was not to blame for the accident, and that the so-called safety program in question was a "suddenly revitalized" one as far as the radiation laboratory was concerned.

Shortly after the event, union members asked Lovegren to call an open meeting, but he refused.

The protest meeting was then scheduled for a week ago Monday in the Electrical Workers Hall.

Business Representative J. L. Childers of the Building Trades Council, who was one of those invited to address the group, told council delegates last week that about 70 attended.

He said the Building Trades Council would set up a committee to seek fairer enforcement of safety regulations.

A grievance committee consisting of three journeymen and two foremen was also appointed. This group met with Childers and the suspended foreman, Dunn, and at the latter's request will handle the matter in conjunction with the Building Trades Council.

The Building Trades Council later voted to support the position of the Electricians and to meet with radiation laboratory officials.

Machinists 284 backs 35 hour week position

Tom Hunter, legislative chairman for Machinists 284, reported to the Central Labor Council that he had been authorized by his union by unanimous vote to write our senators and congressmen, urging support of the AFL-CIO position for the 35 hour week.

Hunter recommended that all unions take similar action.



WATER: FIRST LINE OF DEFENSE

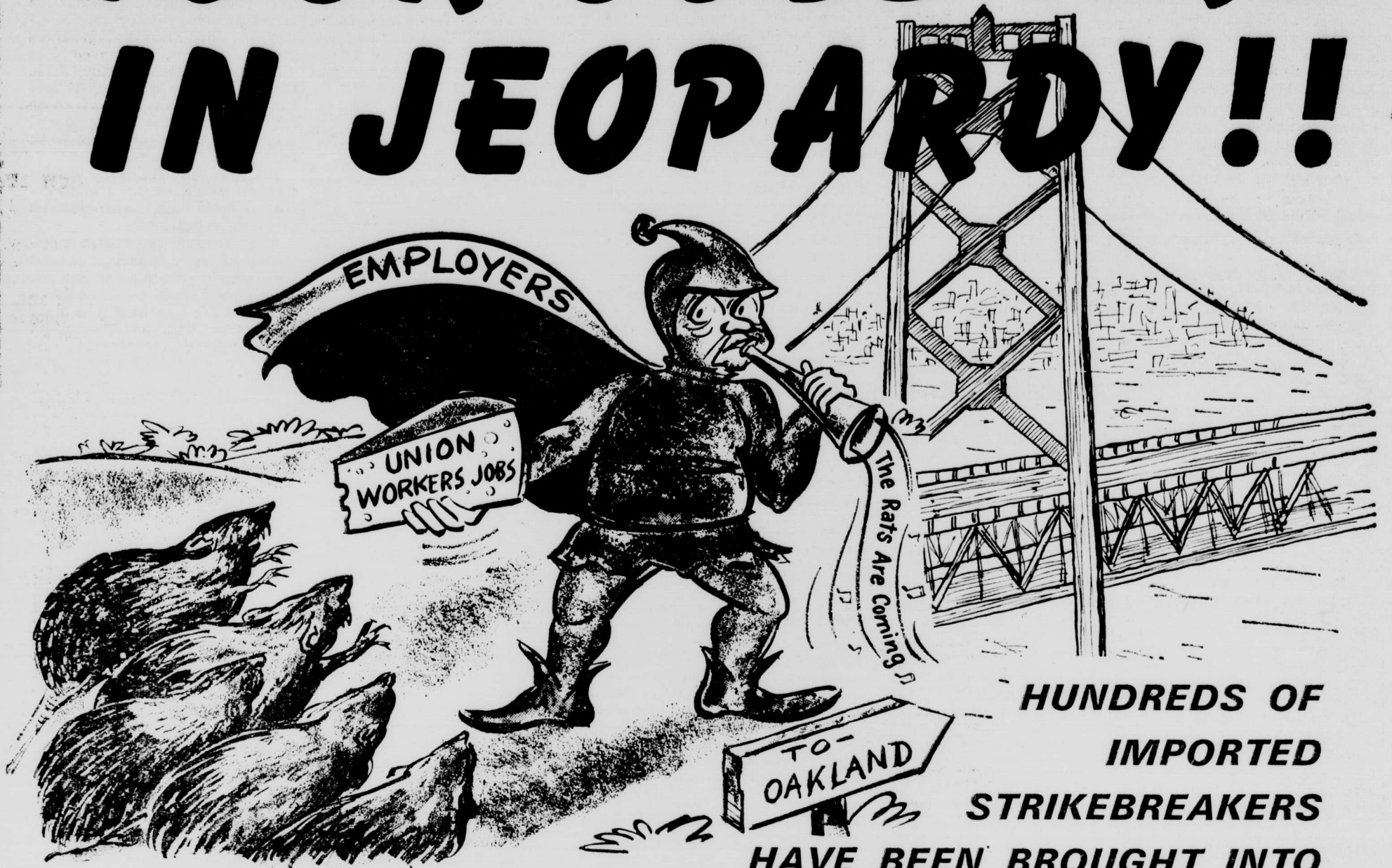
A fireman's first weapon is water. When he needs it, he needs lots of it. He needs it at high pressures. He needs it *now*.

That's where East Bay Water comes in. We provide the weapon. We provide it, powerful, plentiful, and poised on thousands of East Bay street corners, ready to help courageous firemen protect you from man's age-old enemy, fire.

EAST BAY  **PURE WATER**

EAST BAY LABOR JOURNAL, FRIDAY, MARCH 13, 1964

YOUR JOBS ARE IN JEOPARDY!!



**HUNDREDS OF
IMPORTED
STRIKEBREAKERS
HAVE BEEN BROUGHT INTO
SAN FRANCISCO STRUCK PRINTING PLANTS
IT CAN HAPPEN HERE!**

**Telephone Directories ARE NOW BEING PRINTED
BY PROFESSIONAL STRIKEBREAKERS EMPLOYED AT
Phillips & Van Orden . . . the giant of the industry.**

The Pacific Telephone and Telegraph Company is at present compiling the data for the printing of your 1964 telephone directory. Your listing and advertisements in the Yellow Pages will be printed at Phillips and Van Orden Company in San Francisco. PVO, as it is commonly referred to, is a subsidiary of the J. W. Clement Company, a large eastern company located in Buffalo, New York.

Beginning in February, 1963, San Francisco Typographical Union No. 21 was engaged in negotiations with the Graphic Arts Employers Association seeking a just and equitable contract. Eight months of talks proved fruitless and in September we were compelled to strike Phillips and Van Orden and other large Association plants . . . our first strike in over forty years. We are striking for an economic settlement and for protection of our work opportunities from the effects of automation and new printing processes.

Strikebreakers soon began to appear on the payroll of Phillips and Van Orden and the other struck plants. Ads were placed in newspapers throughout the United States and Canada. These ads promised steady work and juicy travel allowances to strikebreakers.

You and other union members can assist in putting a stop to this deplorable situation. Make known your distaste of union-busting by imported strikebreakers before it spreads to other trades and unions in this area. Call or write Pacific Telephone and Telegraph Co. protesting the printing of telephone directories by scab labor.

**We are FIGHTING for our jobs
— Protect YOUR job**

**[WRITE IMMEDIATELY to:]
PACIFIC TELEPHONE CO.
2140 Franklin Street Oakland, California]**

Thanks for reading our story...

S. F. Typographical Union No. 21

235 Ninth Street, San Francisco Telephone Market 6-1951

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at our regular meeting on March 17, 1964, to act on the question of contributing 15 cents (fifteen cents) per member to the Educational Fund of the Machinists Non-Partisan Political League for 1964 from the General Fund of Lodge 1546.

There will be a special order of business at the regular meeting on April 7, 1964, for the election of one (1) General Vice-President.

Absentee ballots may be mailed to members who reside in outlying districts, more than twenty-five (25) miles from the voting place, and to members who are ill and confined under doctor's orders, also temporarily absent from the city. Members who desire, and are eligible for an absentee ballot, must send their request for same in writing to the Recording Secretary at least ten (10) days prior to date of election. Only those absentee ballots will be counted that are returned in a sealed envelope marked "Ballot" prior to the closing of the polls.

Fraternally,
DON CROSMAN
Recording Secretary

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, March 12, 8 p.m., Union Office, Room 232, Labor Temple.

Regular union meeting Friday, March 20, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
ED SOTO
Recording Secretary

PAINTERS 127

Some of the members have not applied for their 1963 vacation checks. After March 31, 1964, it will be too late. If any member has not applied for his check, call the local and the necessary forms will be mailed to you, or come in and fill them out. The 1963 forms are in the office, payable after April 1. In checking my files, I find a few members are a little lax in getting all their first quarter dues in. Next month starts a new quarter.

The delegates to the State Conference will have some interesting reports to make at the next meeting, March 12. Come down. It could be interesting.

Fraternally,
ROBERT F. YORK
Financial Secretary

E.B. MUNI. EMPLOYEES 390

PORT OF OAKLAND (P)
Tuesday, March 17, 8 p.m., Labor Temple, Room 232.

CITY OF OAKLAND (F)
Wednesday, March 18, 8 p.m., Labor Temple, Room 232.

RICHMOND SCHOOLS (E, EA)
Thursday, March 19, 7:30 p.m., Farallones Room, Richmond Auditorium.

HAYWARD SCHOOLS (H)
Saturday, March 21, 10 a.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

CITY OF RICHMOND (D, DP)
Tuesday, March 24, 7:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)
Wednesday, March 25, 8 p.m., Room 232, Labor Temple.

FAIRMONT HOSPITAL (GF)
Thursday, March 26, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
CLIFF SANDERS
Executive Secretary

STEAMFITTERS 342

Our next meeting to be held on Thursday, March 19, 1964, has been designated as a special called meeting for the purpose of acting on resolutions pertaining to changing the union's by-laws relative to voting on by-laws changes and on the increasing of dues.

Fraternally,
JAMES MARTIN
Business Manager

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on Friday at 8 p.m. at 761 12th St., Oakland, Calif.

Stewards will meet on Thursday at 8 p.m., March 19, 1964.

Notification of meetings of the Educational Committee will be made by cards sent to the members and will when convened meet at 7 p.m. on the fourth Wednesday of each month.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

BARBERS 134

Regular and special meeting will be held on Thursday, March 26, 1964, at the Labor Temple, 23rd and Valdez streets, Oakland, Calif., at 8 p.m.

ORDER OF BUSINESS

1. Nomination and election of recorder.
2. Third reading on changes of by-laws. Voting will proceed after discussion pro and con. The changes are as follows:

Article 13. Add to Section (b):

The Secretary-Treasurer shall immediately notify the President of the Local of any occasion that may require prompt action by the Executive Board. When there is doubt as to urgency, he shall consult the President.

Change Section (h) to read as follows:

(h) Business Representative: The Business Representative is the field representative of the Local. He shall enforce policies and perform duties (pertinent to the Local) assigned to him by the Secretary-Treasurer and a written report where names, hour of day and date are of importance. He shall also perform other duties to the interest of the Local.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

TYPOGRAPHICAL 36

At the next regular meeting of the union, Sunday, March 22, the commercial and manifold scales will be discussed regarding progress.

Fraternally,
ART TRIGGS
President

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
CHARLES LEHMANN
Recording Secretary

AUTO AND SHIP PAINTERS 1176 STEEL MACHINISTS 1304

The next meeting will be at 8 p.m. Tuesday, March 17, in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

PLUMBERS 444

By order of the President and Executive Board, there will be a special called meeting Friday, March 20, 1964, at 8 p.m. in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif., which will replace the meeting of March 25, 1964.

Order of business:

1. Regular order of business.
2. In accordance with Section 133 of the United Association Constitution, nominations for Finance Board member to fill the office vacated by Brother George Ellis, deceased.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Secty-Treas.

U.C. EMPLOYEES 371

IMPORTANT NOTICE

You are notified that at the regular business meeting of Local 371 on Saturday, March 14, 1964, a secret ballot election will be held for the election of a delegate or delegates to represent Local 371 at the international convention of the American Federation of State, County and Municipal Employees Union, AFLCIO, to be held in Denver, Colo., from April 27 through May 1, 1964. This notice is sent you in accordance with the provisions of the Landrum-Griffin Act of 1959, under which rules the election will be held.

RULES

1. All delegates and alternates to the convention must be elected by secret ballot regardless of whether a delegate is nominated without opposition.
2. Proper notice of the nominations and election must be given all members in good standing 15 days before the day on which such election is to be held. (Note the date this is received.)
3. There must be ample opportunity for the general membership to nominate candidates for delegate. All names of nominees must appear on the ballot and "write in" votes are valid.
4. All members in good standing must be allowed to vote. There may be no proxy ballots. No member may give his power to vote to another member.
5. The balloting itself must be done secretly, either through the use of a machine, a closed-in ballot box, or other proper and accepted procedures. All candidates in the election may have an observer at the polls and also when the votes are counted. (For a local our size a sealed shoe box approved by the local will be sufficient and the members can cast their ballots in the room to the rear of the hall.)
6. The records of the election, such as the ballots, etc., must be kept one year from the date that the election is held. (After the election the ballots will be put in a sealed envelope and attached to the official minutes of the local.)

Fraternally,
JOSEPH D. GLEASON
Acting Secretary

Regular meeting Thursday, March 19, at 8 p.m. Executive Board meets at 6:30 p.m.

Please Note: Lloyd Ferber and Lino Leuchi were nominated as delegates to the Steelworkers District No. 38 Conference in Pueblo, Colo. Lincoln Beck was nominated as alternate. Election at March 19 meeting.

Fraternally,
DAVE ARCA
Acting Secty.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk St., San Francisco, at 1 o'clock on Sunday afternoon, March 15, 1964.

Fraternally,
HORACE W. STAFFORD
Secretary

HAYWARD CARPENTERS 1622

Regular meetings are held every Friday evening at 8 p.m.

Our social event takes place the last Friday of each month following our regular meeting.

Fraternally,
A. W. (Tony) RICE
Recording Secretary

PAINT MAKERS 1101

The membership at the regular meeting of Feb. 18, 1964, voted to revoke the Workman's Compensation Assessment.

Note: This assessment was always due June 1 of each year, but there will be NO assessment for this service in the future.

Workmen's compensation cases should be reported to the union and can still be referred as usual without the assessment.

The next regular meeting will be March 17 at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
CARL LAWLER
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1238 36th Ave., Oakland, at 2 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

Tell 'em you saw it in the East Bay Labor Journal!

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
Templebar 2-1800

Frank J. Youell
DIRECTOR
Member of Painters' Local 127

Work injuries

Disabling work injuries rose to 2,020,000 in 1963, according to preliminary estimates by the U.S. Bureau of Labor Statistics.

This was 1½ per cent over the 1962 level. The labor force also increased by about the same percentage. But work fatalities increased from 13,700 in 1962 to 14,200 in 1963, or 3.6 per cent.

Union-sponsored puppet show begins new season

Children's Fairyland in Lakeside Park, Oakland, will open its 14th season at 10 a.m. Wednesday.

The Fairyland Puppet Theater, under sponsorship of Milk Drivers and Dairy Employees 302, will begin the season with a new play, "The Rose and the Tea Pot," by the theater's director, Luman Coad. The puppet theater is in its ninth season and has been sponsored by Local 302 since it opened.

Fairyland will be open from 10 a.m. to 5:30 p.m. Wednesdays through Fridays until summer vacation, when it will be open seven days a week.

Oakland Post Office seeks clerks, carriers

Applications are being accepted from Oakland residents for clerk and carrier positions in the Oakland Post Office.

No experience is required. Starting pay is \$2.33 an hour, with automatic increases to \$3.20. Benefits include liberal vacation and sick leave allowances, medical and health coverage, low cost life insurance and a retirement plan.

Men and women may obtain application forms and further information at the Oakland Post Office, 13th and Alice streets.

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Steamfitters Local 342

By JIM MARTIN

Two resolutions were introduced at our last membership meeting. One resolution pertains to Section 54, which presently requires a vote of 66 2/3 per cent of those present. This resolution is to change the by-laws to a simple majority vote.

The second resolution requests an increase in dues. These two resolutions, along with a financial statement and breakdown of all receipts and disbursements, are being mailed to you. They will be acted upon at our next membership meeting to be held March 19, 1964, which has been designated as a special called meeting.

We would also like to call to your attention the following portion of the by-laws pertaining to use of automobiles and equipment:

"No member shall lease, rent or furnish an automobile or any conveyance or any equipment for any purpose other than to convey himself to and from work."

This section of our by-laws will be strictly enforced; so please be guided accordingly.

Millmen 550

By CLYDE JOHNSON

Al Cooling, a 550 old-timer with strong ideas on civil rights, asked me to walk the line for him at the Sheraton-Palace last Saturday. I did.

This is a report to Al, who is seriously ill with cancer.

Many members know Al Cooling as an outspoken union man. In the 1930's he helped rebuild 550 and served as an officer and a member of the State Mill Committee and Negotiating Committee until recently.

I've walked many picket lines in my life, but few were as spirited and disciplined as the line at the Sheraton-Palace.

These kids, 30 years ago, would have been the San Francisco Longshoremen on Bloody Thursday, the sit-down strikers in Detroit's auto plants, the Steelworkers on Black Thursday in Chicago.

They were a rebirth of the spirit that built the CIO. Many union leaders in San Francisco, who were front line fighters for labor 30 years ago, didn't show up this time. They let a determined group of young progressives, mainly college students, defy and whip a court injunction and win a tremendous civil rights victory.

The kids were under heavy political pressure from friend and foe. They had the good sense and the guts to play it cool and tough. When advocates of retreat failed to move them, the management caved in.

Mike Myerson, one of the leaders, impressed me as highly intelligent and quietly determined.

He also heads a movement for "Jobs for Youth."

Ironically, the job situation is tough and getting out of control. Automation, whether by machines, new materials or new methods, is creating havoc in the job market. And it will get worse before it gets better.

The young people must have jobs or income, and young people like Mike Myerson and Tracy Sims will lead that battle. The labor movement has not met this challenge.

Maybe they will come up with new ideas, new concepts of work. Maybe the old Calvinist work notions will be dumped. Maybe they will insist on more education and a better way of life.

I think we failed them. Why should they listen to older heads that have stagnated since the War.

The good our generation brought forth (Social Security, Wage Hour Law, Unemployment Insurance, unionization of all major industry, etc.) was won with the same fighting spirit and defiance of injunctions witnessed at the Sheraton-Palace.

I was convinced, Al, that the future is in good, young hands. Bless them!

See the movie "Dr. Strangelove" if you can... a hilarious shocker on the danger of accidental H-bomb war.

Barbers Credit Union

By JOSEPH E. MARKS

Membership in your credit union can account for about 35 per cent from a potential of approximately 600 members in our Barber's local. Most credit unions in other crafts can claim a membership of at least 80 per cent, and I see no reason why we can't do the same.

Your Educational Committee has been doing its best to get our Barbers to invest in their credit union. Evidently, most of the Barbers in our local are confused, uninformed and ill-advised. If there is any doubt in your mind about your credit union, please drop in at the office, and we will endeavor to answer all questions truthfully.

For the benefit of the Barbers who are approaching the age of 55, may I suggest that it would be to your advantage to invest in your credit union now, in order to benefit to the maximum of \$2,000 in life saving insurance on money invested after 55, the coverage is reduced 25 per cent for each five years until age 70; no life insurance coverage is granted on money invested after age 70.

In the past 13 months we lost eight of our brother Barbers. It is with deep regret that I mention their passing. However, it is also regretful that only one of our brothers was an investor in our credit union. I'm sure the bereaved wives and families could have benefited with extra life insurance to help defray expenses and to insure their future well being.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Assets at the end of February were \$564,300. On Dec. 31 the figure was \$521,000. Growth continues steady, and the credit union becomes stronger and healthier.

We paid off \$14,865.22 of borrowed money during January and February. At the same time, total loans increased from \$508,000 to \$556,000. Of the total assets of \$564,300, a little over \$8,000 is tied up in office machines and equipment, and the rest is loaned out to the members.

We collected Cuna Mutual Insurance benefits for a member judged to be permanently disabled (unable to work at the trade). He had borrowed \$2,000 to put into shares in this credit union. Because of disability, the loan is paid in full, and the shares are his, free and clear.

His life is still insured for \$2,000. At death the share will double, and his beneficiary will have \$4,000.

Another member died within a few days after investing \$2,000 cash. His widow now has \$4,000 here. She can draw out \$4,000 at any time, or she can take \$2,000 and leave \$2,000 in her account, which gives her another \$2,000 in life insurance. At her death, Cuna Mutual will add another \$2,000, and her beneficiary will have \$4,000. Total cost to that member was the \$1 he paid to join the credit union.

It's a mighty good thing to be in. Pay \$1 to join, and put \$5 or more in shares to become a life member.

Painters' Local No. 127

By SAM CAPONIO

Some of the program that has been discussed, buried and revived again is:

1. Local union election of business representatives.
2. A uniform and realistic dues structure for the Bay Area.
3. A militant enforcement of our working agreement.

Space does not allow for more of the program, but these items should make interesting discussion at our next meeting. We are still kicking our welfare plan changes around and should add flavor to the meeting.

We have found members who either do not know our agreement or just don't give a hoot. We would like to inform them of these items in our working agreement:

Rolling of flat wall paint on new sheetrock wall is **not allowed**. Extension handles for stipple rollers are **not allowed**. Extension handles for rollers on old work (inside) are **not allowed**. These points are the most difficult to get across to our members. If you are ever in doubt, call our office or the District Council before you start the job. It will solve a lot of problems for us.

We believe you are paying us to enforce the agreement, and we are trying the best we know; but we need your help.

Watchmakers Local 101

By GEORGE F. ALLEN

Self-employed members are now eligible for disability insurance under the California State Disability Program. Effective this year, there has been a change in the Insurance Code allowing self-employed individuals to obtain disability insurance that will range from \$25 minimum to \$75 maximum, plus \$12 per day for up to 20 days' hospital benefits.

Contributions amount to 1.25 per cent, with a taxable wage limit of \$5,100 for the year 1964.

The coverage is on an individual basis, and each member must

make his own applications to the state and each applicant must be approved by the state. The only help the union can be is supplying you with information as well as the application forms for obtaining this disability insurance.

The only advice we can give is that it seems to be a good proposition for self-employed individuals.

The information and application forms will be mailed to all our self-employed members as soon as we receive sufficient quantities to cover those members. In the meantime, if you have not received this information in the mail and you desire same, call the Union Office and ask for the application forms, because we have a few copies available.

MEETING NOTICE

Executive Board meeting, Thursday, March 19, 1964, 7 p.m., Union Office.

Regular San Francisco, East Bay, Oakland meeting, Thursday, March 19, 1964, 7:30 p.m., Union Assembly Hall, Room 708, 693 Mission St., San Francisco.

Typographical 36

By ART TRIGGS

With the Discipline Committee now organized and ready to hear cases presented to it, No. 36 should find time saved at union meetings when minor infractions of law or contract involving our members are to be acted on.

When the full course of charges and trials must run through the various points of ITU law, it is necessary to first vote, in union meeting, if charges are cognizable. If they are, an investigation committee is selected, and at the following meeting it reports its findings and the members decide if the charges are worthy of trial. The final step is to select a trial committee, which brings in its report for action by the union.

All this is condensed to merely hearing the report of the Discipline Committee, which has heard all parties to the controversy and fines the charged person, or renders an acquittal verdict. All decisions of the Discipline Committee are subject to appeal at the next meeting of the union following the decision.

The committee appointed by the president to handle matters which cannot be assessed more than a day's pay consists of Floyd Skelton as chairman, Dan Erdman, John Cagnone, Harvey Milne and Ken Ward. At the present time the committee has before it charges preferred against a chairman by a member of his chapel.

Keyserling talk to be on KPFA

A stirring talk by Leon Keyserling former chairman of the President's Council of Economic Advisers, before the Bay Area Conference on Unemployment will be rebroadcast by radio station KPFA at 7:15 p.m. Sunday.

Keyserling predicted unemployment will double in the next 10 years unless the nation puts its jobless to work to fill unmet needs in housing, slum clearance, rapid transit, education, health and eliminating poverty.

Other forthcoming programs of interest to unions on the non-commercial FM station include commentaries by Roger Kent, Northern California Democratic chairman, at 7 p.m. Tuesday and 9 a.m. Wednesday, and George Johns, secretary of the San Francisco Labor Council, at 7 p.m. March 19 and 9 a.m. March 20.

Tell 'em you saw it in the East Bay Labor Journal!

Retail Clerks Union 870

By CHARLES F. JONES

Mrs. Grace Wilkin, widow of former President Harris C. Wilkin, wishes to express her heartfelt appreciation to the members of Retail Clerks Union Local 870, his associates in the labor movement and other friends for the kind expressions of sympathy extended to her and her son, Stephen, in their bereavement.

ACTIVE BALLOT CLUB

ABC tickets may be purchased for \$1 each from the Union Office or any of the business representatives. A boat-trailer and outboard motor worth \$1,400 will be awarded in May or June, so buy your tickets now.

REGISTER AND VOTE

Any person who has reached the age of 21 should register to vote. Also anyone who has moved should re-register to be eligible to vote in the June primaries. Registration to vote in the primaries closes April 9, and you may register at the Alameda County Courthouse or in any firehouse in Alameda County.

IN MEMORIAM

Brother Elliott Walton, a registered pharmacist employed by Guy's Drugs, passed away March 3. We extend the sympathy of the union to his widow, Mrs. Alice Walton.

With the passing of Brother Walton it will be necessary to have a \$1 death benefit assessment to replenish the fund. The \$1 assessment will be due and payable with April dues.

Steel Machinists 1304

By DAVE ARCA

Hi. A Happy Friday the 13th to you. Beware and take care. Sometimes our luck is what we make it. Inattention to little things can cause failures in big things.

Discounting the importance of a dissident like Oswald cost us the life of President Kennedy. Likewise, relaxing the security of a suspect in custody by the Dallas Police cost the life of Oswald.

Relaxing our militancy in unionism can cost us the effectiveness of unions. More and more, employers tend to force unions into strike action and run the gamut of injunction, scabs and strikebreakers.

Militant picketing seems obnoxious to well fed workers of today. But if picketing doesn't cause a shutdown and loss of production, picketing isn't effective. Picketing is our last resort. If all unions fail to cooperate, the picket loses his symbolic principle. All who cross the picket line, proclaim to the world, that they support the employer and not the worker. There's where our strength is. At the picket line.

Respect all pickets. Please. Okay? Okay.

Sheet Metal Credit Union

By BERT TONZI

Your credit union is here to stay, and it is here to help you. The only source of money it has is your investment as a shareholder. In this way you save your money and gain an equal amount in life insurance.

If you happen to need money, as a shareholder, you can borrow at a low rate of interest, and your loan is insured to protect your family. Your credit union can only become as strong as the convictions of its shareholders. As we gain more members, our scope of help to our members can be expanded.

To join your credit union, write P. O. Box 201, Station A, Berkeley 2, Calif., or call 841-3613. Bill Mansell is at the Union Office on Tuesday night, 8-9:15, to help with your problems.

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Effective _____ I am moving to a new address

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EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606

Childers criticizes training plans of mayor's group

Continued from page 1

the employee receives the minimum benefit.

LEGISLATIVE CONFERENCE

BTC delegates were told that President Johnson will address the Ninth Annual Legislative Conference of the AFLCIO Building and Construction Trades Department, which many union representatives plan to attend.

A special additional session is planned for the conference, to be held from 10 a.m. to noon March 24.

A letter from Bryan P. Deavers, president of the State Building and Construction Trades Council, reported plans for a meeting of all California delegates to the conference at 2 p.m. on the 22nd.

SAN LEANDRO HOSPITAL

The fate of San Leandro Memorial Hospital was the topic of a report by Al Thoman of Carpenters 36, BTC vice-president, who said he had attended meetings of a citizens' committee to oppose sale of the hospital.

The committee has been ineffective so far, Thoman said, adding that money which unions put up to help build the hospital appears to be lost.

(Kaiser Foundation Health Plan, a rumored purchaser, has since announced it will not buy the hospital.)

Thoman attributed failure of the memorial hospital to attract enough patients to the construction of two smaller private hospitals in the area. He said these were financed by hospital equipment companies and underwritten by doctors.

Since the two hospitals were too small to have to meet accreditation standards facing the memorial hospital, the doctors referred their "lucrative" cases to the former, Thoman charged.

He said these "lucrative" cases included unnecessary operations performed by some doctors.

As a result, according to Thoman, San Leandro Memorial Hospital went broke, and Eden Township Hospital is barely breaking even.

EDUCATIONAL CAMPAIGN

Following a suggestion by President Paul Jones, delegates voted to ask the Labor Paper Advisory Committee to consider an educational campaign to inform union wives what products and companies are non-union.

Ben Rasnick, Berkeley Painters 40, made the motion.

George A. Hess, Plumbers 444, said first priority should be given to a "Buy American Made Goods" campaign.

RESOLUTIONS ADOPTED

Two resolutions were adopted by delegates, upon recommendations of the Executive Board:

- One, submitted by Pile Drivers 34, urges Congress to reduce the retirement age under Social Security with no reduction in benefits to provide more jobs, and to liberalize disability requirements under Social Security.

- The other, whose adoption was requested by the Citizens Committee for Free TV, places the council on record in favor of the state anti-pay TV initiative.

BTC AGREEMENTS

Secretary - Treasurer John A. Davy reported that Building Trades Council contracts had been signed by: Economy Builders, A. Paisal & Son and Solano Wallboard, Inc.

Crowell expresses cautious optimism about college plans

Cautious optimism on the prospect for better vocational education under the new Peralta (North County) Junior College District than students are getting now at Oakland City College was expressed last week.

Russell Crowell, president of the Central Labor Council and a leading critic of the vocational programs at OCC's Laney Campus, said ideas labor representatives presented at a meeting of the new district's trustees March 2 met largely with approval.

Crowell was accompanied by Herb Denk, business agent for Bakers 119, and Fred Brooks, secretary of Printing Pressmen 125.

Dr. Clement A. Long, director of Oakland City College and interim administrative secretary to the new Peralta board, presented a statement "almost identical with objectives of the PACE (Public Advisory Committee on Education) subcommittee on vocational education," Crowell told CLC delegates.

He said this was "an about-face" from Long's earlier policy.

'RUNNING BATTLE'

Describing the "running battle" over trade and industrial courses at Laney Campus dating back to 1958, Crowell summarized the union position as one of unhappiness with a program developed without reference to labor - management committees or community needs.

He said the unionists appeared before the new board because they feared the same administration and educational philosophy would be carried over to the new areawide junior college.

They were pleasantly surprised with the pleasant reception their complaints got, Crowell declared, particularly from Trustees R. Bryce Young and Blake W. Spencer.

Young was elected with support of labor's COPE. Spencer is a retired dean of Merritt Campus of Oakland City College.

MANAGEMENT AGREES

Crowell, Denk and Brooks pointed out that the views of organized labor on vocational programs for the junior college were largely shared by management representatives interested in the field.

Labor has particularly objected to "watering down" of trade preparation courses and introduction of too many academic courses, which increase the number of dropouts, Crowell said.

He expressed the hope that the new junior college district will offer a "comprehensive" program of vocational, terminal, and college transfer courses at each of its campuses.

It should avoid "lumping trade

and industrial education together on one downgraded campus," Crowell declared.

He added he thought organized labor's viewpoint will be "vindicated" if unionists continue their close interest and scrutiny as the new district develops.

Leslie K. Moore, Auto and Ship Painters 1176, a member of the Oakland Redevelopment Agency, reported on another meeting with trustees and said he fears they still favor an "egghead" campus for academic students only in the hill area.

The redevelopment agency proposed a civic center site, Moore said.

Al Thoman, Carpenters 36, also commented on site selection.

CLC praised for Tribune settlement

Continued from page 1

ground on for 12 to 14 hours a day during the final week until a tentative settlement was reached about 6 p.m. last Thursday (March 5).

He listed the union shop exemptions, sick leave, and the health and welfare plan as the major stumbling blocks in the week - during which it was uncertain whether employees of Oakland's only daily newspaper would be forced to leave their jobs to back up union demands for equality with San Francisco.

Knowland gave up on the union shop exemptions on Wednesday and agreed to the San Francisco health and welfare payment that evening. A strike deadline had been set for midnight Thursday. Other clauses were hammered out during the day Thursday.

Oakland, Castlemont evening school signups

Registration for the spring term at Oakland and Castlemont evening schools starts Monday, and classes begin March 30, according to Dr. Kent Friel, principal.

Further information is available at 451-5252 (Oakland) and 568-8129 (Castlemont).

Initiative hit

The Oakland Redevelopment Agency has voted 3-1 to oppose the initiative against the Rumford Housing Law. Commissioner Lloyd V. Lindquist voted against the resolution.

How to create a million jobs

Higher overtime rates "would open up as many as a million full time job opportunities," an AFLCIO representative told the House Labor subcommittees.

Legislative Director Andrew J. Biemiller said when the time-and-a-half penalty was first imposed, it created employment by discouraging overtime work.

Since then, there has been a "revolution" in fringe benefits which has raised the cost of hiring new employees and has made it more profitable for many employers to schedule heavy overtime instead, Biemiller said.

Biemiller criticized the limited approach of the Johnson Administration, which has called for tripartite boards in each industry, and called for mandatory double time rates for all overtime under the Fair Labor Standards Act.

Copies of new health needs booklet available

A new booklet, "America's Health Needs - The Government's Role," is currently available from the AFLCIO Department of Publications, Pamphlet Division, 815 16th St., N.W., Washington 6, D.C.

The 20 page booklet was written in cooperation with the AFLCIO Department of Social Security. It covers the entire range of health problems and their solutions.

Single copies are free. For up to 100 copies, the charge is 10 cents a copy. For over 100 copies, the charge is \$7.50 per 100. Checks should be made payable to William F. Schnitzler, secretary-treasurer, AFLCIO.

Kaiser to be recipient of Murray-Green Award

Henry J. Kaiser has been selected as recipient for the 1965 Murray-Green Award "for his outstanding contributions to the health and welfare of the community - particularly in voluntary medical care, housing and labor - management - community relations," according to the AFLCIO Executive Council.

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Phony plea on property rights lashed

Continued from page 1

ing fight to defeat the realtor initiative "the biggest opportunity to win an important victory facing the labor movement since Proposition 13."

He predicted that one effect will be to get union members out to vote but added that unions must do their job by seeing members are registered.

Brombacher was introduced by C. L. Dellums of Oakland, also a FEPC member and a delegate to the Labor Council from the Brotherhood of Sleeping Car Porters.

They were accompanied by Aileen Hernandez, assistant chief of the State Division of Fair Employment Practices, and Don Henry, area supervisor of the division.

OTHER GUESTS

Other guests at the meeting included: Bob Nichols, a Coro Foundation intern assigned to Cleaners 3009; Mrs. Irene Prescott, director of hospitality and community programs for the University of California's International House, and five foreign students.

The foreign students were: Alfred de Bruin, Holland; Martin Fenz, Austria; S. G. Joshi, India; Ernest B. Mataure, Southern Rhodesia, and Hubert Raupach, Germany.

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

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Hoffa's conviction & the rest of organized labor

Conviction of President James R. Hoffa of the Teamsters Union on two counts of jury tampering has unleashed a torrent of speculation about who will succeed him, all of it premature because many appeals lie ahead.

The conviction has also divided the labor movement even further into two camps: the pro-Hoffa partisans who think their hero is the victim of a Bobby Kennedy vendetta, and the anti-Hoffa group.

AFLCIO unions, saddled with the onerous Landrum-Griffin Law and public hostility because of the shenanigans of Hoffa, Beck and cronies, should not have to think twice about where they stand.

Strangely, some have equivocated and continue to do so. We can only conclude that this is because they must depend upon Teamster support for the success of their strikes.

To these unions and unionists, we point out — as we have in the past — that there are both good and bad guys among West Coast Teamsters. The good guys are not to be confused with Hoffa's ilk.

In addition to the burden of the Landrum-Griffin Law, Hoffa and his buddies have subjected many responsible AFL-CIO unions to the cost of fighting off Teamster raids.

In Alameda County within the last year or so, we have experienced Hoffa's nationwide raid on the AFLCIO communications Workers. The same international union has just fought off another Hoffa raid in New York.

What has all the earmarks of a nationwide sweetheart contract condoned by Hoffa threatens the conditions of AFL-CIO Auto and Ship Painters in Alameda County.

Hoffa's heavy hand was also seen trying to pull the rug from beneath our brother unionists in Alameda County Teamsters 70 at Consolidated Freightways in San Leandro not so many months ago. And there is some indication that the unsuccessful attempt to invade the Retail Clerks' jurisdiction at the White Front discount store was linked with Hoffa.

To those who feel Hoffa has been persecuted, we cite his former claim that he was innocent because he had never been convicted. In other words, he believed in the jury system until his stable of expensive legal talent was unable to convince a jury of his innocence. Then he turned against justice.

If Hoffa goes to prison — and that's a big "if" — there may or may not be great changes in the Teamsters. How earth-shaking these are to be may be revealed at a meeting of Teamster vice-presidents in Miami Beach later this month.

One ultimate result may be the re-entry of the Teamsters into the AFLCIO. And this, too, could have a profound effect upon the whole labor movement, local and national.

All the world loves a fighter. But only those with distorted values love a criminal or a dirty fighter.

Civil rights fighters

The victories of youthful civil rights fighters against Lucky Stores and the Sheraton-Palace Hotel have been hailed and denounced.

We think the labor movement would be better off hailing than denouncing them. Nobody seems to have been injured, and no property seems to have been damaged to speak of. Those who feel offended are the defenders of the status quo and of the rights of private enterprise to place itself above human rights.

The techniques used were milder, if anything, than those of the sitdown strikers of the '30s, so often invoked by the so-called liberals. They differ primarily from the standard union weapons of picketing and boycotts because they are new and have not yet won grudging acceptance from The Establishment.

Maybe it takes young people to be bold for the right cause. Maybe we should have more of 'em in organized labor. While others view with alarm, we in labor should be glad that these are the new Americans.

EBMUD workers even worse off

Employees of the East Bay Municipal Utility District have again been branded as second class citizens, even worse off than other public employees.

Most public employees can at least demand an open hearing if fired. EBMUD directors and management, a court has ruled, can ride roughshod over employee rights and never have to answer to the public they supposedly serve.

'You'll Have to Use the Big Guns'



ELUSIVE DOCUMENT KEY ISSUE IN LIBEL TRIAL

An elusive congressional document, supposedly signed by then Congressman Richard M. Nixon and others, has become the central issue in a \$2 million libel trial in San Francisco.

Dr. Ernesto Galarza of San Jose, who was vice-president of the former AFLCIO National Agricultural Workers Union, is suing the DiGiorgio Fruit Corporation, world's largest fruit and vegetable grower, processor, shipper and auctioneer.

Dr. Galarza claims that a DiGiorgio press release of May, 1960, falsely accuses him of breach of agreement, violation of a court judgement and fraud. **'REPORT NEVER EXISTED'**

Dr. Galarza says the elusive congressional document never existed as a committee report, which is what it was alleged to have been.

It was inserted in the appendix of the Congressional Record in 1950 as an "extension of remarks" by former Congressman Thomas Werdel, Kern County Republican and prime mover in California conservative circles.

Werdel's "extension of remarks" — or committee report, if it ever existed — has entered the current trial because quotations from it appeared in the allegedly libelous press release.

One witness has already linked the first draft of the material in the Congressional Record appendix (the alleged committee report) with the DiGiorgio corporation.

Among those who supposedly signed the elusive report were Nixon; then Congressman Thurston B. Morton (now a Republican senator from Kentucky) and Rep. Tom Steed (D.-Okla.).

Despite searches for the missing document by Nixon, Werdel, DiGiorgio, the clerk of the House of Representatives and Galarza himself, no official copy of it has ever been found.

Depositions in the libel trial, which began Feb. 24 before Superior Judge H. A. Van der Zee, have been taken from Nixon, Werdel, Steed, Glenn E. Brockway, U.S. Labor Department official, and William Callan, executive secretary of the Associated Farmers of California.

DATES BACK TO '47

The complicated affair dates back to a strike by the National Agricultural Workers Union on the DiGiorgio ranch near Arvin in 1947.

A House Education and Labor subcommittee held hearings on the strike in Bakersfield in 1949.

Congressman Werdel inserted the text of what he claimed was

the official report of the subcommittee in the Congressional Record appendix March 9, 1950.

On May 23, 1950, a \$2 million DiGiorgio suit against the National Agricultural Workers Union was settled for \$1 and an agreement to call off the strike and to stop showing a film, "Poverty in the Valley of Plenty."

Meanwhile, the National Agricultural Workers Union was merged with the Amalgamated Meat Cutters, AFLCIO, and Galarza went into other work.

AWOC, AFLCIO SUED

In 1960, DiGiorgio filed another suit, charging that the objectionable film had been shown again.

Defendants included: Galarza, the National Agricultural Workers Union, the AFLCIO Agricultural Workers Organizing Committee and the United Packinghouse Workers, AFLCIO.

The suit against Galarza was dropped four months later, and the AFLCIO was added to the list of defendants.

Two months after this, DiGiorgio won a \$150,000 award against the AFLCIO and AWOC. The elusive Werdel "extension of remarks" was among the evidence on which the award was based. An appellate court subsequently reduced damages to \$60,000.

GUBSER ATTACK

Last October, Congressman Charles S. Gubser (R.-Gilroy) revived the Werdel statement on the floor of the House in a vitriolic, baseless smear attack on Galarza.

Gubser was trying to get Galarza removed as a special investigator for the House Education and Labor Committee of the bus-train accident which killed 32 farm workers near Salinas in September.

Congressman Don Edwards (D.-San Jose), who represents Southern Alameda County, rose to Galarza's defense.

Galarza was subsequently appointed by the Education and Labor Committee and has investigated the bus-train tragedy and filed his report, although it has not been made public by the committee.

The press release cited by Galarza in his libel suit against DiGiorgio accuses the former union official of breach of contract by showing the film in 1960.

Galarza points out he had nothing to do with showing the film at any time after the settlement of the earlier suit 10 years previously. He has also accused DiGiorgio of malicious prosecution.

OPINIONS

You Write 'Em...
We Run 'Em!

IS BROWN FALLING INTO GROWER TRAP?

Editor, Labor Journal:

Governor Brown proposes that the state's juvenile detention centers be emptied and boys in trouble work off their energies in farm labor. These boys will help fill the gap which the growers assert will occur when the Bracero program ends this year.

Exploiting the poverty of Mexicans, the state's largest industry has been importing some 62,000 Mexican Nationals for farm labor.

Last year Governor Brown called for a bold new program to end poverty in California, citing the findings of his Welfare Study Commission.

They found four million Californians — one out of four — living on the edge of poverty. They called the state's 300,000 farm workers a group "so deeply locked in poverty that it is set off from all others;" their standard wage is "about \$1 an hour," and "they are virtually uncovered by any form of social insurance."

Not one of the commission's proposals to break the "trap ghetto" was passed by the last State Legislature; nor did Governor Brown consider the scandalous plight of farm workers of sufficient importance to place it on the special call for the present legislative session.

Yet, as soon as agribusiness publicly confesses its managerial bankruptcy by asserting that it cannot attract the required labor force for its \$3 billion industry, government officials immediately jump to attention and come running with ideas.

Agribusiness, which has strenuously opposed every effort to upgrade farm labor conditions by government action, now demands that the state overcome its alleged labor shortage. Governor Brown falls right into their trap with his suggestion that delinquent youth be mobilized.

Is this his bold new program, in a state where 500 children are maimed annually in farm work, and the crying need is for tighter child labor laws? Other officials "solve" the problem by proposing government - subsidized housing or expanded programs of interstate recruitment.

What other industry, with self-fulfilling prophecies of labor shortages created by substandard wages, hours and working conditions, dares to demand that the government find new forms of subsidies for it?

We of the Citizens for Farm Labor committee believe that with mass unemployment and severe underemployment in the rural areas, the program to attract domestic workers into the fields must include a decent minimum wage, unemployment insurance coverage and the right to organize and bargain collectively.

We oppose any new forms of government guarantees of cheap, disadvantaged labor.

Emptying our juvenile centers continues to postpone the day when agribusiness enters the 20th Century in its relations with its workers.

ANNE DRAPER
Member, Advisory Board
Citizens for Farm Labor

★ ★ ★

ANGER

Anybody can become angry — that is easy; but to be angry with the right person, to the right degree, and at the right time, and for the right purpose, and in the right way — that is not within everybody's power and is not easy. — Aristotle.